

# NJMPF MEMBER NEWSLETTER

Your quarterly news update - March

## MESSAGE FROM THE CEO/PRINCIPAL OFFICER

Welcome to the first issue of the member newsletter for 2017. I hope this year brings more success for us all!!!

The NJMPF started the year receiving positive news with recognition by The European publication in their European Global Banking & Finance Awards in the following categories: -

- Sam Camilleri Financial CEO of the Year (SA 2017)
- Best Performing Pension Fund of the Year (SA 2017)

The European Global Banking & Finance award programme recognises organisations and individuals who stand out from the crowd and are constantly moving their industries forward. Good governance, innovation, know-how and quality of service are all major considerations.



Mr Sam Camilleri - CEO/Principal Officer

## NJMPF shining for AFRICA!!!

I will be attending the 70<sup>th</sup> Annual Conference of the Chartered Financial Analyst Institute (CFA) during May 2017 in Philadelphia, USA. The conference will be attended by over 1500 delegates representing hundreds of leading Global Pension Funds.

It gives me great pleasure to inform you that an invitation from the President of the CFA has been extended to me whilst attending the conference, to be part of a private discussion about recent topical matters and best practices in the investment and pension industries. CFA is represented in 150 countries, and to have been selected to be one of 30 to attend this private session is a great achievement and recognition for the NJMPF.

# Annual Feedback Meeting (AFM)

The NJMPF held its first Annual Feedback Meeting on the 24<sup>th</sup> of February 2017 at City Hill Church in Hillcrest. We would like to extend our thanks to all Pensioners, Members and Councillors who attended the meeting. For more information on the presentations at the AFM, please visit our website on <a href="https://www.njmpf.co.za/afm2017">www.njmpf.co.za/afm2017</a>.

### **SNEAK PREVIEW OF THE AFM IMAGES**



# KNOW YOUR FUND









### NJMPF KEEPING UP WITH THE TRENDS

Be on the lookout for the new NJMPF mobile application (app). The app will soon be launched to bring you up to date with Fund information in the palm of your hand, through technology. The NJMPF iPhone/Android app for smart phones will enhance communications with stakeholders throughout KwaZulu-Natal and South Africa. The app will be used to communicate NJMPF's notices and news whilst also providing access for Members and Pensioners to obtain their individual values. **More information will be communicated once the app has been launched.** 



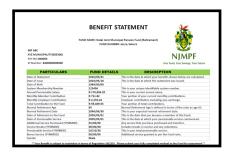
### YOUR NEW AND IMPROVED BENEFIT STATEMENT

A Member Benefit Statement (MBS) illustrates individual values and benefits in terms of the Rules and Regulations of the NJMPF. The easier to read format of the MBS has been significantly enhanced and includes: -

- Explanation of values
- English & Zulu on separate pages

- Net Replacement Ratio section
- Current & Projected Benefit values

During July 2017, your MBS will be delivered to your Human Resources Department at your Municipality. Your MBS is also available through the member portal on the NJMPF's webpage at <a href="www.njmpf.co.za">www.njmpf.co.za</a>.





### **UNCLAIMED BENEFITS**

### What is an unclaimed benefit?

Unclaimed Benefits refers to any **long outstanding** benefit due to a member or beneficiary which remains unpaid or unclaimed after a member exits the NJMPF by way of resignation, dismissal, retirement, retrenchment, ill-health disability or death.

Should a claim form not be submitted, the NJMPF attempts to contact the exited member or his or her family to enable the payment of the benefit. If your contact details are not current on the Fund's system or your Beneficiary Nomination Form is not up to date, this could lead to delays in payment or not being able to process the benefit at all.

You are therefore urged to always notify the NJMPF if you change your physical or postal address, telephone or cell phone number and email address.



### Always stay connected with your FUND!!!

# FINANCIAL LITERACY



### NJMPF FINANCIAL LITERACY PROGRAMME UPDATE

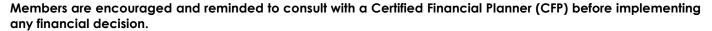
Since 2012, the NJMPF has pursued an agenda to educate members about financial literacy topics that are relevant to them. The aim is to promote and improve financial awareness to assist members when dealing with financial matters.

Research has proven that many South Africans are in debt and experience financial hardship. With this background, we have chosen to partner with the National Credit Regulator (NCR) on our current member presentation roadshows. They will assist the NJMPF in promoting education and communication in the areas of; debt control; understanding your credit status and combating excessive debt. This information will also be communicated to stakeholders through our other communication channels of *Human Resources and Payroll Officers workshops, NJMPF webpage (www.njmpf.co.za) and social media platforms (Twitter, Facebook and Mobile App).* 

\* Please be on the lookout for the NJMPF's and NCR financial literacy sessions.

### NCR's 5 tips of surviving credit difficulty: -

- 1. Don't ignore your debt,
- 2. Prioritise and pay your debt,
- 3. Avoid borrowing to pay off debt,
- 4. Cut down on your expenses,
- 5. Start saving.
- \* For more information on NCR, please visit their website at www.ncr.org.za.





### FEBRUARY 2017 BUDGET SPEECH - TAX UPDATES

According to the 2017 Budget Tax Guide, the tax deduction for contributions to a retirement fund remains at 27.5% of the greater of your total remuneration or taxable income (capped at R350 000 per annum). The tax-free portion of a withdrawal benefit remains at R25 000. The tax rates on retirement and death benefits are more favourable than withdrawal benefits. Here are the lump sum tax tables for retirement funds from South African Revenue Services (SARS). For more information, please visit SARS website at <a href="https://www.sars.gov.za">www.sars.gov.za</a>.

### SARS TAX TABLES

2018 tax year (1 March 2017 – 28 February 2018)			2018 tax year (1 March 2017 – 28 February 2018)	
Retirement & Death Benefits or Severance Benefits			Withdrawal Benefit	
Taxable inc	ome (R)	Rate of tax	Taxable income (R)	Rate of tax
R O	- R 500 000	0% of taxable income	R 0 - R 25 000	0% of taxable income
R 500 001	- R 700 000	18% of taxable income above R 500 000	R 25 001 - R 660 000	18% of taxable income above R 25 000
R 700 001	- R 1 050 000	R 36 000 + 27% of taxable income above R 700 000	R 660 001 - R 990 000	R 114 300 + 27% of taxable income above R 660 000
R 1 050 001	l and above	R 130 500 + 36% of taxable income above R 1 050 000	R 990 001 and above	R 203 400 + 36% of taxable income above R 990 000