



Natal Joint Municipal Pension KwaZulu-Natal Joint Municipal Provident Funds

"Your Fund, Your Savings, Your Future"

"KEEPING YOU INFORMED"

NEWSLETTER DATE NOVEMBER 2015

The NJMPF Wins Global Award!!

The year 2015 has been great for the Natal Joint Municipal Pension/Provident Funds (NJMPF). The NJMPF has received numerous awards from various institutions acknowledging the governance and investment strategies in place. A key achievement recently was the NJMPF receiving an international award from Africa Investor. At the Africa Investor Capital Market Index Series Awards; the NJMPF was announced as the Winner for "African Pension Fund Initiative of the Year 2015".

Supporting partners for the event included the New York Stock Exchange, World Bank, Thompson Reuters, African Union, Office of the

Special Advisor on Africa and the World Pension Council. Also in attendance were the African Presidents, Leaders and delegates of the United Nations Summit, 70th Session New York 2015. The purpose of these awards is to profile African Capital Market success stories to the global investment community. This is truly a great achievement for KwaZulu-Natal and South Africa! "This accolade received by the NJMPF shows the continued commitment by the NJMPF to strive for excellence and exceed expectations in the retirement funding industry," noted Sam Camilleri, Principal Officer of the Fund.

"It shows the NJMPF's sustained commitment to providing superior retirement fund service for our stakeholders in all activities affecting the Fund".



Sam Camilleri (CEO/ Principal) collecting the award in New York,



Know Your Fund: Resignation Claim Form

Members must please note that when a member leaves municipal service they must submit claim forms. The claim forms must be signed by the member and the following documents must be attached: Copy of ID document, Bank statement with a stamp from the bank, and Tax reference number. Please note that the NJMPF will not be able to process claims without the above documentation and completed forms. **NB:** Human Resource Officers are reminded to please ensure members are exited accordingly on the monthly schedules.

Pension-Backed Home Loans

We are pleased to announce that Ithala Bank has re-launched their pension-backed housing loan product! From November 2015, members can apply through the Ithala Bank branch network to take advantage of the great terms on offer. For further information please call our client services centre on 031 279 5300 or visit our website www.njmpf.co.za.

Financial Literacy: Net Replacement Ratio

Net Replacement Ratio (NRR) is the member's projected pension at retirement, expressed as a percentage of his or her projected salary at retirement. It is a well-known fact that most South Africans do not save enough for their retirement years. The NRR is a useful tool which can guide members in their retirement planning.

Q: What is a Net Replacement Ratio (NRR)?

A: Simply put, it is your pension at retirement compared to your final salary.

Q: Why is it important to know what your NRR is?

A: It gives members a good idea now of their pension income positions at retirement, and so provides the opportunity to make positive changes to their current savings plan.

Q: How do you know if you are on the right track?

A: If your NRR scores at 75% or higher using an assessment tool, you are well on your way to providing an adequate pension based on your last salary.

The NJMPF's Actuary has calculated that in the Provident Fund (Defined Contribution fund) members contributing at the maximum rate of 9.25% for 35 years or more could expect to retire on 90% of their final pensionable salary, whilst members contributing 5% (the minimum member contribution) could retire on only 40% of their final pensionable salary.

Elected Representatives

The NJMPF would like to thank all municipalities, members and councillors for participating in the election of employer and employee representatives to the General Committee. We look forward to seeing each elected representative at the Annual General Meeting to be held in Hillcrest, Durban on the 27th of November 2015.

NB: NOTE TO ALL ELECTED REPRESENTATIVES

- *The AGM will be held at the City Hill Church Hall, 9 Greenmeadow Lane, Hillcrest, 3610.*
- *The starting time is 10h00 and doors will close at 10h30.*
- *You will be required to produce your ID document or Driver's*
- *License at the entrance before you enter the meeting*

For further details or if you require assistance with directions; please call our client services centre on 031 279 5300 or visit our website www.njmpf.co.za.

Season Greeting

After a very active year, the NJMPF would like to wish all its stakeholders a wonderful holiday season. We look forward to what the New Year has in store for us all.